



SANJIVANI UNIVERSITY

School of Engineering & Technology

EVENT COMPLETION REPORT

AI Workforce Revolution

on

Job Loss Crisis or Innovation Boom?

Dates: 31st Marh 2026

Venue: Virtual (Online Mode)

Organized by: School of Engineering & Technology

In Collaboration With: IEEE Student Branch – Sanjivani University

”Advancing Technology for Humanity”

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Event Overview

The Online Panel Discussion titled “**AI Workforce Revolution: Job Loss Crisis or Innovation Boom?**” was successfully organized by the IEEE Student Branch, School of Engineering & Technology, Sanjivani University on **31st March 2026** from **11:00 AM to 01:00 PM** in an online mode via Google Meet and YouTube Live.

The event aimed to explore the growing impact of emerging Artificial Intelligence technologies such as Generative AI, Agentic AI, and Anthropomorphic AI on the future of jobs and industries. It focused on addressing a critical question—whether AI will lead to large-scale job displacement or create new opportunities for innovation and growth.

The webinar featured distinguished speakers from industry and academia who shared valuable insights into real-world applications of AI, evolving skill requirements, and future career prospects. The session included expert talks followed by an engaging panel discussion and an interactive question-and-answer session, allowing participants to gain a comprehensive understanding of the topic.

The event witnessed active participation from students, faculty members, and technology enthusiasts, making it a highly informative and impactful session.

Chief Guest and Resource Persons

The event was honoured by the presence of esteemed Chief Guests and distinguished resource persons from industry and academia.

Special Guests

Mr. Mahanaaryaman Scindia

Co-Founder, Ethara AI

Mr. Mahanaaryaman Scindia is the Co-Founder and Chief Growth Officer at Ethara AI and Co-Founder of Kuberha AI, leading innovation in AI-driven products and scalable business solutions. With prior experience at Boston Consulting Group (BCG) and SoftBank, he brings strong expertise in strategy, technology, and entrepreneurship, along with leadership as President of the Madhya Pradesh Cricket Association.

Mr. Suryansh Rana

Co-Founder, Ethara AI

Mr. Suryansh Rana is the Co-Founder & CEO of Ethara AI, working at the intersection of AI and enterprise innovation. He focuses on building large-scale datasets for LLM fine-tuning and developing AI-native solutions for businesses. With a background in Electrical Engineering from UCLA and experience in advanced engineering systems, he is actively contributing towards bridging the gap to Artificial General Intelligence (AGI).

Resource Persons

Ms. Shanthi Venkatraman

Advisor, Digital Engineering and Quality Assurance, HCL Technologies

Ms. Shanthi Venkatramani is an Advisor in Digital Engineering and Quality at HCLTech, with over 20 years of experience in leading digital transformation initiatives across global enterprises. Her expertise includes Artificial Intelligence, quality engineering, and enterprise systems. She actively advocates for future-ready skills such as AI, cloud computing, data analytics, and cybersecurity, helping professionals adapt to the evolving digital landscape.

Mr. Rajendra Giri

Solution Architect, AWS Singapore

Mr. Rajendra Giri is a Database Specialist Solution Architect at Amazon Web Services (AWS), Singapore, with 18+ years of experience in enterprise database systems and cloud technologies. He has worked with leading organizations such as AWS, UBS, and HCL, specializing in designing and managing large-scale database solutions across Oracle, SQL Server, AWS RDS, Aurora, and MongoDB. His expertise includes cloud architecture, high availability systems, and data-driven enterprise solutions.

Mr. Subham Gorai

Senior Manager, Ethara AI

Mr. Subham Gorai is a Senior Manager Growth at Ethara AI, with over 6+ years of experience in AI/ML operations, backend development, and scalable data systems. He has led large-scale AI initiatives, including LLM post-training pipelines such as RLHF, SFT, and evaluation frameworks for real-world applications. With prior experience at Accenture and Java R&D, his expertise spans Python, AWS, and machine learning, focusing on building efficient, data-driven, and production-ready AI solutions.

Ms. Shametha K G

Software Engineer (SWE 2), JP Morgan Chase

Ms. Shametha K G is a Software Engineer at JP Morgan Chase & Co., with strong expertise in backend development and cloud technologies. She is a Gold Medalist and Alumni Icon Awardee, and a winner of multiple national and international hackathons, including securing top ranks in large-scale AI competitions. An AWS Certified Cloud Practitioner, she specializes in building impactful, real-world solutions using Java, AWS, and modern development frameworks.

Dr. C. S. Raghuvanshi

Dean, Amity University, Gwalior

Dr. C. S. Raghuvanshi is a Professor and Head of the Computer Science Department at Amity University, Uttar Pradesh, with 20+ years of experience in academic leadership and research. He holds a Ph.D. in Computer Science and has published over 45 research papers and 15+ patents in areas such as Artificial Intelligence, Machine Learning, Deep Learning, and Computer Vision. An Innovation Ambassador certified by the Ministry

of Education, he actively promotes research, entrepreneurship, and technology-driven learning ecosystems.

Mr. Henrich P

Founder & CEO, GenLab Pvt. Ltd.; TEDx Speaker; Angel Investor

Mr. Henrich P is the Founder and CEO of GenLab Private Limited and a TEDx Speaker, leading a next-generation AI-driven startup ecosystem focused on innovation, branding, and incubation. With experience working with organizations such as Deloitte, Saarthi.ai, and the Airports Authority of India, he specializes in AI-driven systems, product strategy, and startup growth. He has mentored over 20,000+ students across India, empowering them to build real-world products and become entrepreneurs in the AI-driven economy.

Organizers

The Programme was successfully organized under the guidance and leadership of the following academic administrators, whose support and coordination ensured the smooth execution of the programme.

Dr. Kavitha Rani Paramasivan

Chief Organizer — Dean, School of Engineering and Technology — IEEE Member, Sanjivani University

Dr. Kavitha Rani Paramasivan played a key role in guiding and overseeing the successful execution of the event. Her leadership and vision ensured the smooth coordination of all activities and alignment with academic and professional standards.

Dr. Surbhit Shukla

Coordinator, IEEE Student Branch

Dr. Surbhit Shukla actively contributed to planning and organizing the Event. He ensured effective communication, coordination with speakers, and seamless execution of the event.

Dr. Tanay Ghosh

Coordinator, IEEE Student Branch

Dr. Tanay Ghosh played an important role in managing event logistics and participant engagement. His efforts helped in maintaining smooth operations and enhancing the overall experience of the session.

Student Coordinators

The organizing committee acknowledges the dedicated efforts and enthusiastic contributions of the student coordinators, whose coordination and teamwork played a vital role in the successful execution of the Program.

- **Ms. Samruddhi Wakalkar** – Chair, IEEE Student Branch
- **Ms. Sailee Abhale** – Anchor, Vice Chair, IEEE Student Branch
- **Mr. Saish Dhiwar** – Secretary & Technical Coordinator, IEEE Student Branch
- **Mr. Swaraj Thanekar** – Design & Digital Media Coordinator

Event Description

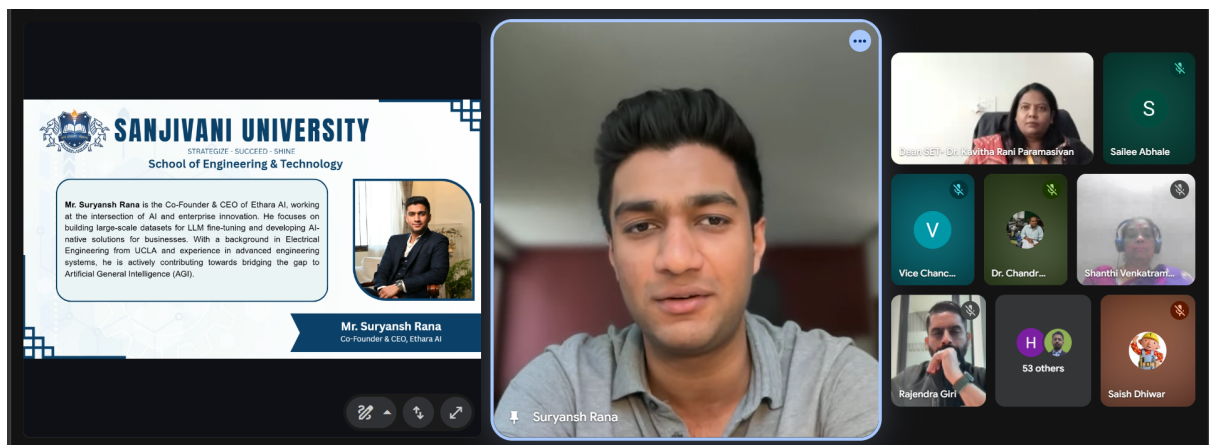


Figure 1: Glimpses of the Discussion Program on AI Workforce Revolution

The Discussion Program on “AI Workforce Revolution: Job Loss Crisis or Innovation Boom?” provided an engaging platform for participants to explore the transformative impact of Artificial Intelligence on the future of work. The session brought together industry experts and academicians who shared valuable insights, real-world experiences, and forward-looking perspectives on how AI is reshaping industries and career landscapes.

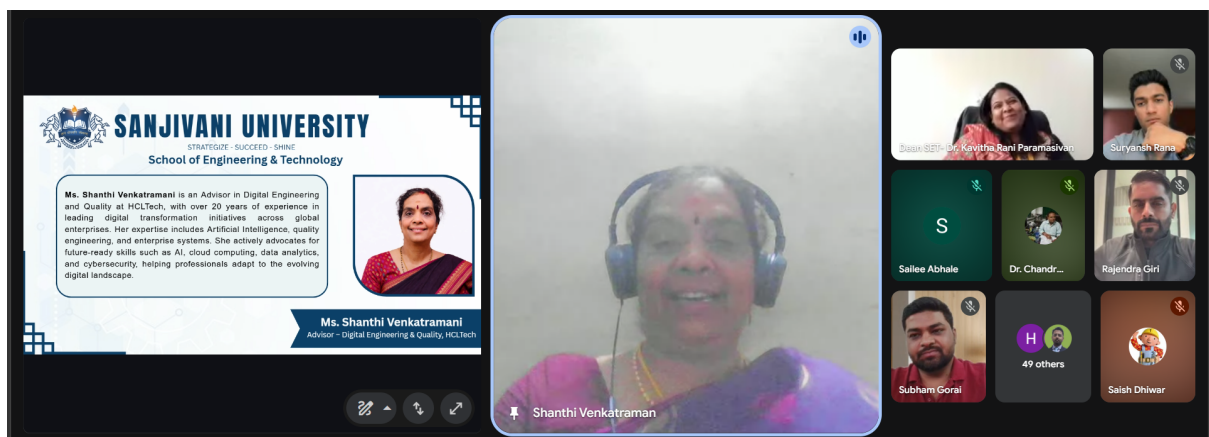


Figure 2: Glimpses of the Discussion Program on AI Workforce Revolution

One of the key themes emphasized throughout the event was the importance of adapting to Artificial Intelligence rather than fearing it. Speakers highlighted that AI should be viewed as a powerful tool for growth, innovation, and productivity enhancement. The discussion focused on how individuals who effectively leverage AI technologies will gain a significant advantage in the evolving workforce.

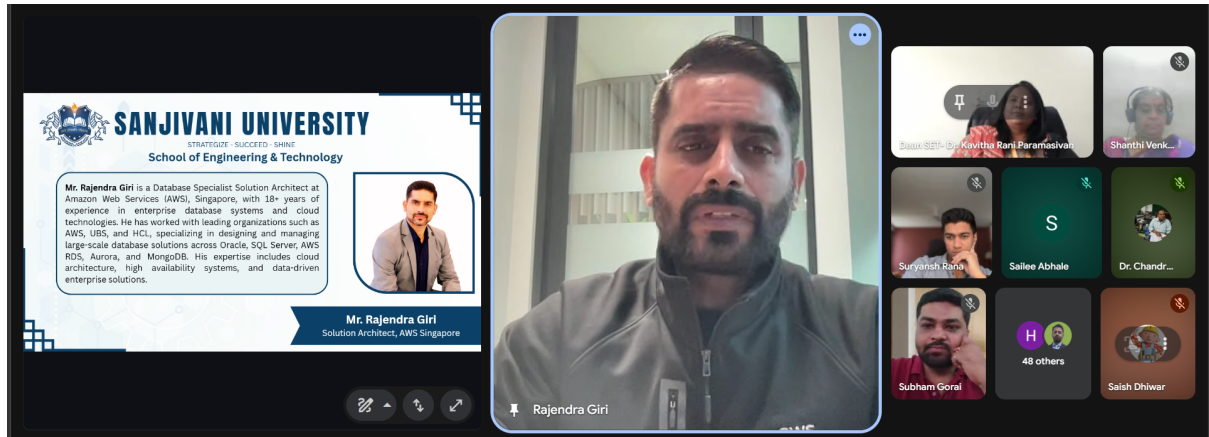


Figure 3: Glimpses of the Discussion Program on AI Workforce Revolution

The program also shed light on the changing skill requirements in the AI era. Participants gained an understanding of the increasing importance of skills such as prompt engineering, critical thinking, problem-solving, and effective communication. In addition, the growing relevance of cloud computing, Large Language Models (LLMs), and real-world AI applications in industry was thoroughly discussed, providing attendees with clarity on current technological trends.

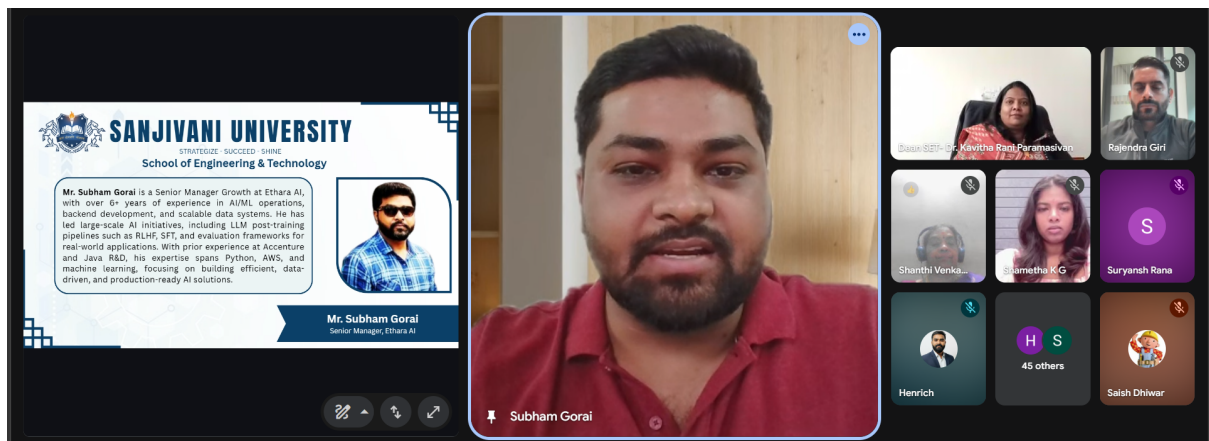


Figure 4: Glimpses of the Discussion Program on AI Workforce Revolution

A strong emphasis was placed on practical learning and hands-on experience. The speakers encouraged participants to actively engage in projects, internships, and hackathons to build industry-ready skills. They also highlighted that having strong fundamentals, authenticity, and a deep understanding of concepts plays a crucial role during technical interviews and career advancement.

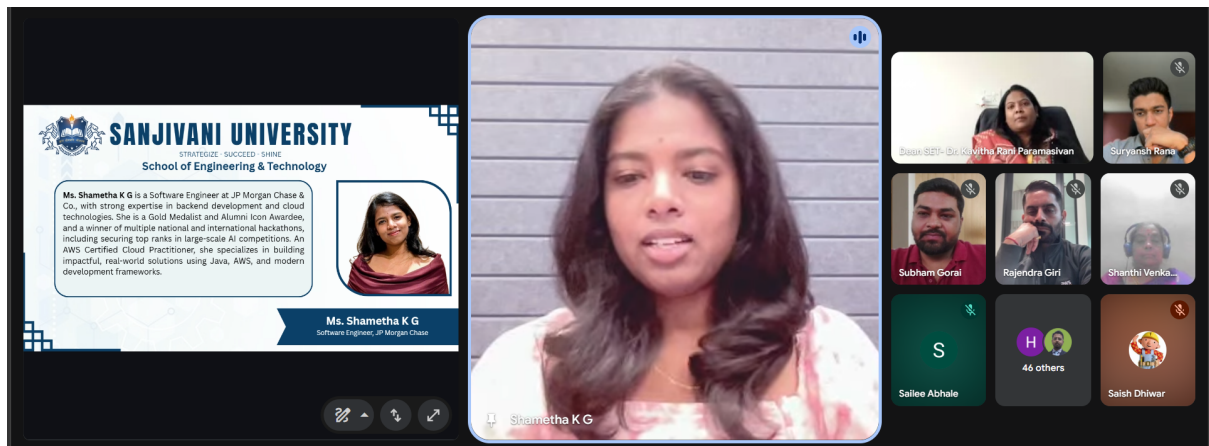


Figure 5: Glimpses of the Discussion Program on AI Workforce Revolution

Another important aspect covered during the session was the ethical and responsible use of AI. The discussion explored the significance of human-centered design, ethical decision-making, and the need to develop AI systems that are transparent, fair, and aligned with societal values.

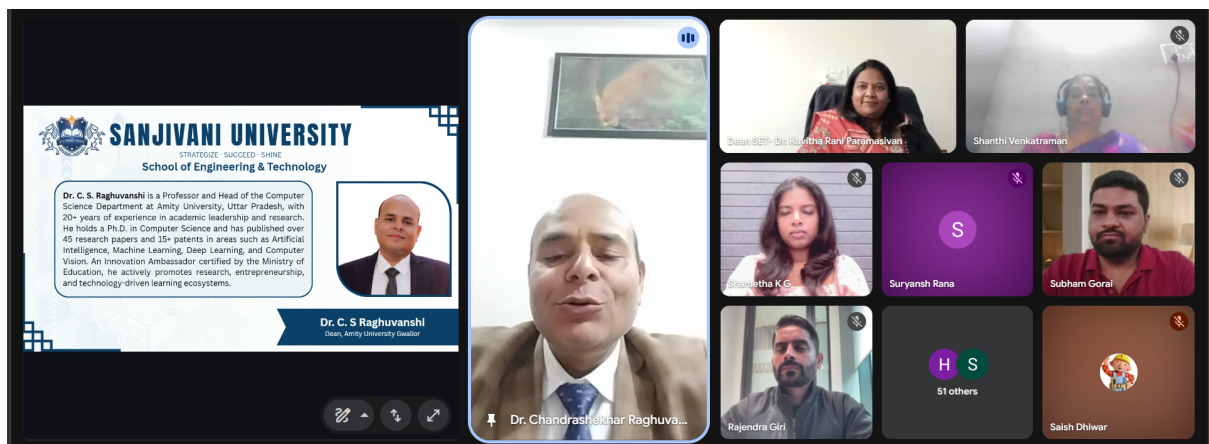


Figure 6: Glimpses of the Discussion Program on AI Workforce Revolution

The event further stressed the importance of continuous self-learning, curiosity, and adaptability in a rapidly evolving technological environment. Participants were encouraged to stay updated with emerging trends and to cultivate a mindset of lifelong learning to remain competitive in the future job market.

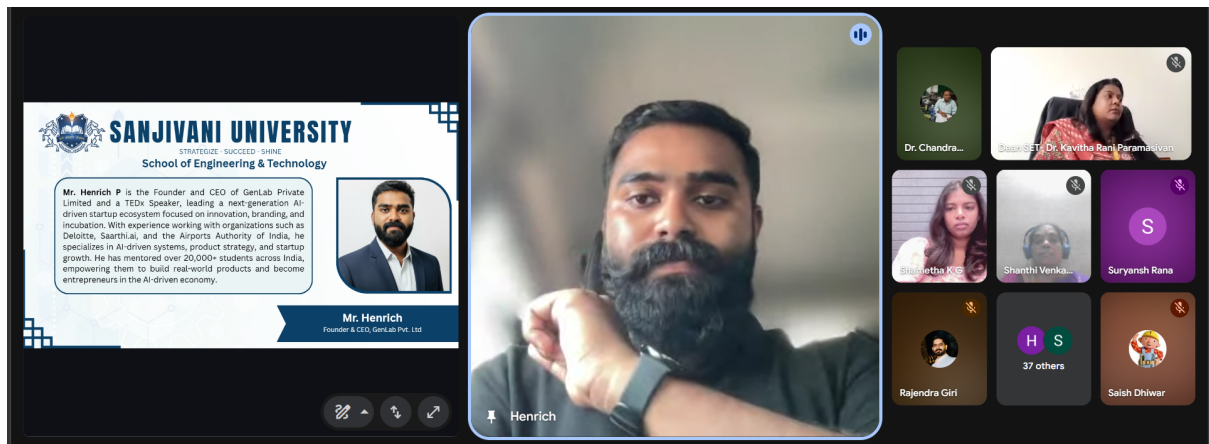


Figure 7: Glimpses of the Discussion Program on AI Workforce Revolution

Overall, the program successfully inspired participants to rethink the evolving AI landscape, overcome fears related to job displacement, and proactively prepare for future career opportunities. The session proved to be insightful, motivating, and highly relevant, leaving a lasting impact on all attendees.

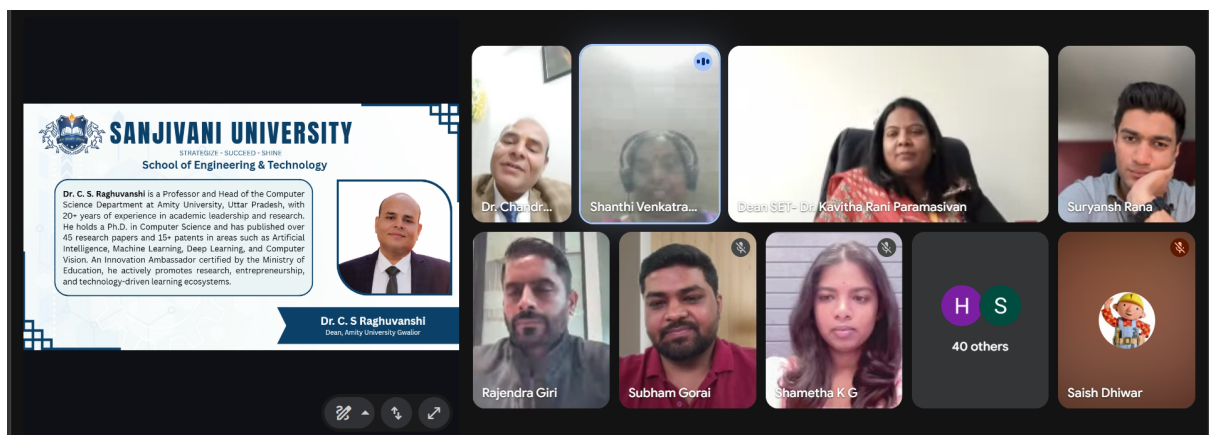


Figure 8: A snapshot of the insightful panel discussion

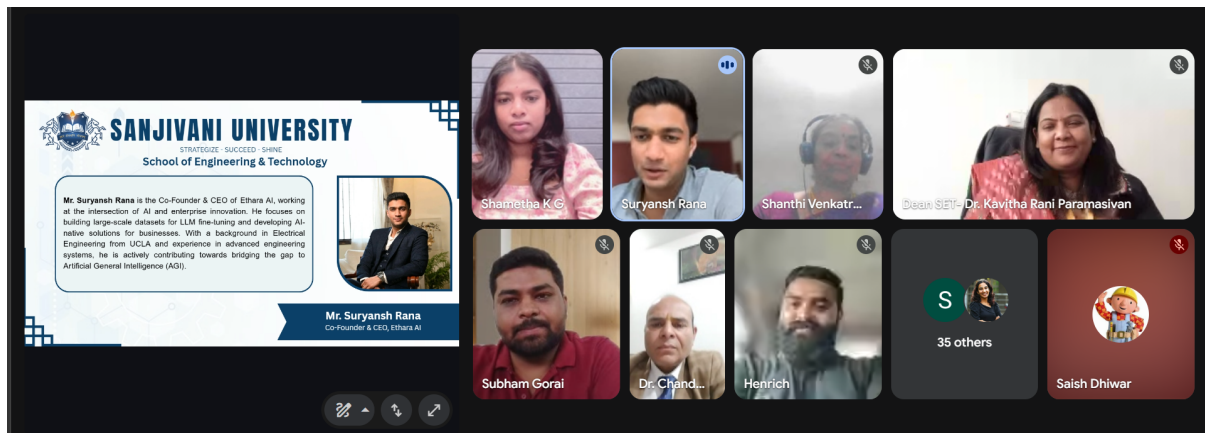


Figure 9: A snapshot of the insightful panel discussion

Participation Details

The Program witnessed enthusiastic participation from students, faculty members, and technology enthusiasts.

- **Total Participants:** 65 on Google Meet
- **Target Audience:** Engineering Students, Faculty Members, and Tech Enthusiasts
- **Mode of Participation:** Online (Google Meet + YouTube Live)
- **Platform Reach:** 500+ YouTube Views

Outcomes of the Event

- Participants gained a clear understanding of the impact of Artificial Intelligence on the future workforce.
- The session enhanced awareness about emerging AI trends such as Generative AI, Agentic AI, and their applications.
- Attendees developed insights into industry expectations and evolving career opportunities in AI-driven domains.
- The webinar encouraged participants to focus on continuous learning and skill development to remain relevant.
- It strengthened the connection between academia and industry through expert interactions and discussions.
- Participants were motivated to explore interdisciplinary applications of AI in various sectors.

Feedback Form

Was a feedback form collected?

Yes

Key Highlights from the Feedback

- The Program received an excellent overall rating of approximately 4.8/5, indicating high participant satisfaction.
- The effectiveness of resource persons was highly appreciated, with participants valuing their industry knowledge and practical insights.
- The clarity of presentations was rated very high, enabling participants to easily understand complex AI concepts.
- The topic was considered highly relevant, addressing current trends in Artificial Intelligence and its impact on the workforce.
- Time management of the sessions was effective, ensuring smooth flow and proper coverage of all key aspects.
- Participants particularly appreciated the real-world examples, panel discussions, and diverse perspectives shared by experts.
- The webinar enhanced awareness about AI technologies and motivated participants to explore future career opportunities.

Feedback Summary

The Program received highly positive feedback from participants, reflecting a strong level of satisfaction with both the content and delivery of the sessions. The overall quality of the event was rated approximately 4.8 out of 5, indicating excellent execution and relevance. Participants appreciated the clarity of presentations, well-structured discussions, and the ability of speakers to explain complex Artificial Intelligence concepts in an understandable manner.

The resource persons were widely praised for their expertise, real-world insights, and engaging interaction with the audience. The panel discussion was particularly appreciated for presenting diverse perspectives on the impact of AI on jobs and innovation. Overall, the feedback highlights that the event was informative, relevant, and impactful, successfully achieving its objective of increasing awareness about emerging AI trends and future career opportunities.

Conclusion

The Discussion on **“AI Workforce Revolution: Job Loss Crisis or Innovation Boom?”** was successfully conducted and achieved its intended objectives. It provided

valuable insights into the evolving role of Artificial Intelligence in shaping the future of jobs and industries.

The event not only enriched participants' knowledge but also encouraged them to adapt to technological advancements and prepare for future opportunities. The active participation and engagement of attendees made the session highly interactive and impactful.

Acknowledgment

The IEEE Student Branch extends heartfelt gratitude to:

The successful organization of the Discussion Program would not have been possible without the guidance, encouragement, and continuous support of the university leadership.

We express our sincere gratitude to **Hon. Shri Amit Dada Kolhe**, President of Sanjivani University, for his visionary leadership and constant encouragement. We are equally thankful to **Hon. Shri Nitinrao S. Kolhe**, Chairman, Sanjivani University, for his unwavering support and motivation toward academic excellence.

We extend our heartfelt thanks to **Dr. A. G. Thakur**, Vice Chancellor, Sanjivani University, for his valuable guidance and patronage, which greatly contributed to the successful execution of the program. Our sincere appreciation also goes to **Prof. Amol Dhakne**, Registrar, Sanjivani University, for his administrative support and cooperation.

We would like to acknowledge **Dr. Kavitha Rani P.**, Dean, School of Engineering & Technology, for her leadership, planning, and dedicated efforts as the Organizer, ensuring smooth coordination and impactful delivery of the event.

We also extend our heartfelt thanks to the Chief Guests and panel speakers for sharing their valuable knowledge and insights. Their contributions enriched the discussion and added immense value to the program.

We sincerely appreciate the efforts of the organizing team, faculty coordinators, and student volunteers whose dedication ensured the smooth execution of the event. Lastly, we thank all participants for their enthusiastic involvement, which played a vital role in making the Event a grand success.

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IEEE Student Branch
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Empowering Students — Inspiring Innovation — Building Tomorrow